

## HINTS AND TIPS NEWSLETTER

### FAQs

Our trainers encourage open discussion and questions during courses; here are some of the most common questions asked by employers and employees.

#### **Q - Does a First Aider always have to treat a casualty?**

A - Within the workplace, the nominated First Aider must treat the casualty (a fellow employee) to the best of their ability, only using skills they have been taught and if there is no risk to themselves. Outside the workplace, a First Aider is not legally bound to provide treatment for a casualty, nor are they bound to treat a member of the public on their premises. The casualty may also refuse treatment if they are mentally capable of doing so.

#### **Q - What is the risk of not having appropriate First Aid cover for my business?**

A - Should an accident / incident occur at work, the HSE will investigate and may prosecute the business under the Health and Safety at Work Act (1974). Severe fines are imposed upon those found guilty of not having provided a trained First Aider AT ALL TIMES – this means there must be adequate provision to cover holidays, shift patterns etc.

#### **Q – My FAW certificate ran out 2 weeks ago – do I have to take the full 4 day course again?**

A – The HSE now allows 28 days after the expiry date on your last HSE Approved certificate in which to complete a Requalification course. You are also allowed a 3 month period prior to the expiry date in which to complete the course; this allows a 4 month ‘window’ in which to requalify and keep your original certificate date.

#### **Q – We are a small company with only a few employees: What are our obligations regarding Health and Safety and First Aid?**

A - Workplace Health Connect could provide your answer. This is a new free, impartial, no obligation service set up in partnership with the HSE that can help reduce the number of workdays lost by your business every year; contact us for further details, and to arrange your initial consultation.

If you have any questions you think should be included in the next newsletter, or would like any advice about First Aid at Work, please contact us using the details below.

### **TRAINING DATES MAY TO JUNE 2007**

Live for Work is proud to offer open courses to businesses and individuals. During 2007 we will be working in partnership with the South Cheshire Chamber of Commerce, Groundwork Cheshire and Vale Royal Business to offer the following:

#### **May:**

First Aid at Work in Northwich

#### **June:**

Requalification First Aid at Work / Appointed Persons in Crewe

Appointed Persons / First Aid at Work and Requalification FAW in Warrington

**Live for Work has also recently gained Approved Provider Status with the North West Partnership of local authorities to provide training on their behalf – these include SureStart, Cheshire County Council, Salford, Rochdale and Manchester County Councils.**